



The Rhode Island Business Leadership Network
invites you to walk...
The Road to Compliance

February 25, 2010

Sponsored by:



RHODE ISLAND
BUSINESS LEADERSHIP NETWORK



The Rhode Island Business Leadership Network, in cooperation with Governor's Commission on Disabilities, Department of Human Services - Office of Rehabilitation Services, State Rehabilitation Council, and Rhodes to Independence, is pleased to offer *The Road to Compliance*.

About this Program:

Come and discuss the do's and don'ts when interviewing, offering employment, and establishing personnel policies—with program emphasis on people with disabilities—with our panel of experts and other employers. Bring your questions about:

- * Disability Disclosure
- * Reasonable Accommodation
- * Conditional Offer of Employment
- * Interviewing Restrictions
- * How to Avoid Violations
- * Responding to Charges

Panelists: **Kathy Gips**, New England ADA Center
Robert Sanders, Area Director EEOC
Michael Evora, Director, RI Commission on Human Rights

When: **February 25, 2010** **8:30-10:30 AM** (Registration 8:15am)

Where: **AIPSO - 302 Central Ave., Johnston, RI 02919**

Fee: **\$20** *Register by:* February 11, 2010 *Late registration if space permits*

Register Online at <http://sherlockcenter.RIBLNFEB25.sqizmo.com>

Event questions. Contact Vicki Ferrara at 401-456- 8092 or vferrara@ric.edu

Registration Information: RIBLN, The Road to Compliance 2/25/10 8:30 - 10:30 AM

Registration Deadline: February 11, 2010 *Late registration accepted if space permits.*

Fee: \$20 **Make checks payable to:** RIBLN, RIC Foundation (RIC Foundation FEID 05-6049721)

Mail to: RIBLN, Sherlock Center, RI College, 600 Mount Pleasant Ave., Providence, RI 02908

Or Fax: Completed registration to Elaine Sollecito (401) 456-8150.

PLEASE PRINT **Designation:** _____ CRP/Rehabilitation Organization _____ HR/ manager/business rep

Name: _____ **Title:** _____

Company Name: _____

Address: _____

Email:(PRINT) _____ **Phone:** _____ **Fax:** _____

Reasonable Accommodations Request: Training related or Dietary (medical or religious) _____

P.O. # _____ Please send an Invoice _____ MC _____ or VISA _____ Card # _____ Exp. Date _____



RHODE ISLAND
BUSINESS LEADERSHIP NETWORK

*Championing Employment & Retention
of People with Disabilities*

www.ri-bltn.com



RHODE ISLAND
BUSINESS LEADERSHIP NETWORK
"Championing Employment & Retention of People with Disabilities"

Contact: Vicki Ferrara, (401) 456-8092 or vferrara@ric.edu.
(Flyer attached)

R.I. Business Leadership Network forum on compliance issues to be held Feb. 25

The Road to Compliance, a panel discussion on interviewing, offering employment, and establishing personnel policies – with special emphasis on people with disabilities – will be held on Thursday, Feb. 25, from 8:30-10:30 a.m. at the AIPSO building on Central Avenue in Johnston.

The event is offered by the Rhode Island Business Leadership Network, in cooperation with Governor's Commission on Disabilities, Department of Human Services – Office of Rehabilitation Services, State Rehabilitation Council, and Rhodes to Independence.

Employers, small business owners and management and human resource professionals will especially find this forum important. Issues discussed include disability disclosure, interviewing restrictions, reasonable accommodation, how to avoid violations, conditional offer of employment and responding to charges.

Kathy Gips of the New England ADA Center; Robert Sanders, area director of the EEOC and Michael Evora, director of the R.I. Commission on Human Rights will be panelists.

*Fee is \$20. Register online at <http://sherlockcenter.RIBLNFEB25.sgizmo.com>.
Deadline for registration is Feb. 11 (late registration if space permits).*